Approved For Release 2001/07/12: CIA-RDP81-00728R000100050028-9
31 October 1946

COLY NO.

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CHUTRAL INTELLIGENCE GROUF

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C.I.G. DE I ISTECTIVE ORDER

ASTABLISHIERT OF PERSONNEL RAIS/ COLUMNIES

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- 2. FE BERS The Personnel Review Committee shall consist of a Chairman and two members. The Chairman shall be designated by the Director. The two members shall be designated by the Executive for Personnel and Administratio
- 3. FUNCTIONS The functions of the Fersonnel Review Committee will be as follows:
 - (a) The Committee will study and recommend to the Director, through the Executive for Fersonnel and Administration, a uniform salary scale for overt and semi-covert positions to be paid from Special Funds.
 - (b) The Committee shall review all overt and semi-covert personnel actions to be charged to Special Funds as to:
 - (1) Proposed position.
 - (2) qualifications of proposed incumbent.
 - (3) Salary to be paid to incumbent.
- 4. FOLICIES The following policies relating to the employment of overt and semi-covert personnel to be paid from Special Funds are hereby establi
- (a) Ill civilian employees assigned to the C.I.G. for the purpose of overseas assignment will be paid from Special Funds. In such 25X1A cases, a person so appointed must depart for his overseas destination within a period of 30 days.
 - (b) Civilian employees to be appointed for duty within the continenta limits of the United States shall not be paid from Special Funds without the prior written approval of the Fersonnel Review Commit

5. FROCEDURE

(a) Fersonnel actions requesting the appointment of proposed incumbents or the promotion of present incumbents or changes official station to be paid from Special Funds will be submi in the form and number of copies to be determined later by t Chief, Personnel Division, Forsonnel and Administrative Bran The action will be signed by the Assistant Director of the O concerned or his authorized representative. Assistant Direcease 2001707/12 CA-RCFFF 00728 R000 1000 50028 sncl Division, in wr

the names and signatures of those persons authorized to sign

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Recid capies

- Approved For Release 2001/07/12: CIA-RDP81-00728R000100050028-9 overseas duty, upon receipt by the Personnel Division, the action will be forwarded to the Classifications Section, Personnel Division, for determination as to whether the position to be filled has been allocated. The action will then be routed to the Chairman, Personnel Review Committee.
 - (c) In the case of S.O., actions will be forwarded direct to the Chairman, Personnel Review Committee.
 - (d) The Chairman, Personnel Review Committee, shall determine the dates and time: of meetings to be held for considering such actions and such meetings shall be held as frequently as necessary in order to avoid unnecessary delay.
 - (e) The Committee shall review the qualifications of the proposed incumbent, the proposed salary, and make such other determinat as are necessary in individual cases.
 - (f) Unanimous approval of the Chairman and all members of the Personnel Review Committee will be required and approval by the Committee will be indicated through its Chairman.
 - (g) Actions which are disapproved by the Committee shall be forwarded to the Executive Director for review and final decision in the name of the Director.

FOR THE DIRECTOR OF CENTR L INTELLIG MCE:

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and Administration

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CENTRAL INTELLIGENCE GROUP

C.I.G. ADE I ISTRATIVE ORDER

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ASTABLISHMENT OF PERSONNEL RAVIES CONTITUES

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 - (a) All civilian employees assigned to the C.I.G. for the purpose of overseas assignment will be paid from Special Funds. In such cases, a person so appointed must depart for his overseas destination within a period of 90 days.
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5. PROCEDURE

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Approved For Release 2001/07/12: CIA-RDP81-00728R000100650028 30nnel Division, in wr the names and signatures of those persons authorized to sign

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FOR THE DIRECTOR OF CENTRAL INTELLIGANCE:

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Deputy Exclutive for Personnel and Administration .

Approved For Release 2001/07/12: CIA-RDP81-00728R000100050028-9 Central Records CONTINENTIAL

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8 Novembor 1946

MEMORANDUM TO: Chief, Personnel Division

Personnel and Administration Branch

SUBJECT:

"B" Branch Officers to Sign Personnel

Actions

REFERENCE

: C.I.G. Administrative Order

Those persons listed below, whose signatures appear beside their names, are hereby authorized to sign personnel actions for "B" Branch, Cfrice of Operations.

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/s/ Edwin L. Sibert

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EDWIN L. SIBERT Assistant Director for Operations

Orig sent to Mr. Sighteey cc to Mr. Sounders &

CONFIDENTIAL

October 1946

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CANTIDENTIAL

COPY NO.

CENTRAL INTELLIGENCE GROUP

C.I.G. ADMINISTRATIVE ORDER

ESTABLISHMENT OF PERSONNEL REVIEW COMMITTEE

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- Personnel Review Committee.
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 - (b) The Committee shall review all overt and semi-covert personnel actions to be charged to Special Funds as to
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 - (3) Salary to be paid to incumbent.
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 - (a) All civilian employees assigned to the C.I.G. for the purpose of overseas assignment will be paid from Special Funds. In such cases, a person so appointed must depart for his overseas destination within a period of 90 days.
 - (b) Civilian employees to be appointed for duty within the continental limits of the United States shall not be paid from Special Funds

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without the prior written approval of the Personnel Review Committee.

5. PRCCEDURE

- (a) Personnel actions requesting the appointment of proposed incumbents or the promotion of present incumbents or changes in official station to be paid from Special Funds will be submitted in the form and number of copies to be determined later by the Chief, Personnel Division, Personnel and Administrative Branch. The action will be signed by the Assistant Director of the Office concerned or his authorized representative. Assistant Directors are requested to advise the Chief, Personnel Division, in writing, the names and signatures of those persons authorized to sign such actions.
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- (f) Unanimous approval of the Chairman and all members of the Personnel
 Review Committee will be required and approval by the Committee
 will be indicated through its Chairman.

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(g) Actions which are disapproved by the Committee shall be forwarded to the Executive Director for review and final decision, At that time the Assistant Director concerned

will be advised in order that he may present additional

facts before final action is taken.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

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Deputy Executive for Personnel and Administration

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CENTRAL INTELLIGENCE GROUP INTER-OFFICE ROUTING SLIP (Revised 10 Sept 1946)

FROM		то	INITIALS	DATE
	DIRECTOR OF CENTRAL INTELLIGENCE			
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	SECRETARY TO THE DIRECTOR			
	EXECUTIVE OFFICE: ASST. EXECUTIVE DIRECTOR			
	ADVISORY COUNCIL		/	
	EXECUTIVE FOR PERSONNEL & ADMINISTRATION	0/		
	CENTRAL RECORDS			
	SECRETARY, NIA			
	CHIEF, INTERDEPARTMENTAL STAFF			
	ASST. DIRECTOR, SPECIAL OPERATIONS			
	ASST. DIRECTOR, RESEARCH & EVALUATION			
	ASST. DIRECTOR, COLLECTION & DISSEMINATION			
	CHIEF, SECURITY BRANCH			
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COPY NO.

Drafted 23 October 1946

CENTRAL INTELLIGENCE GROUP

C.I.G. ADMINISTRATIVE ORDER NO.

ESTABLISHMENT OF PERSONNEL REVIEW COMMITTEE

- 1. ESTABLISTMENT There is hereby established within the C.I.G. a Personnel Review Committee.
- 2. MEMBERS The Personnel Review Committee shall consist of a Chairman and two members. The Chairman shall be designated by the Director. The two members shall be designated by the Executive for Personnel and Administration.
- 3. FUNCTIONS The functions of the Personnel Review Committee will be as follows:
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 - (2) Qualifications of proposed incumbent.
 - (3) Salary to be paid to incumbent.
- 4. POLICIES The following policies relating to the employment of ANO

 SEMIpersonnel to be paid from Special Funds are hereby established:
 - (a) All civilian employees assigned to the C.I.G. for the purpose of overseas assignment will be paid from Special Funds. In such cases, a person so appointed must depart for his overseas destination within a period of 90 days.
 - (b) Civilian employees to be appointed for duty within the continental limits of the United States shall not be paid from Special Funds

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without the prior written approval of the Personnel Review

5. PROCEDURE

- (a) Personnel actions requesting the appointment of proposed incumbents or the promotion of present incumbents to be paid from Special Funds will be submitted in the form and number of copies to be determined later by the Chief, Personnel Division, Personnel and Administrative Branch. The action will be signed by the Assistant Director of the Office concerned or his authorized representative. Assistant Directors are requested to advise the Chief, Personnel Division, in writing, the names and signatures of those persons authorized to sign such actions.
- (b) Upon receipt by the Personnel Division, the action will be forwarded to the Classifications Section, Personnel Division, for determination as to whether the position to be filled has been allocated.
- (c) The action will then be routed to the Chairman, Personnel Review Committee.
- (d) The Chairman, Personnel Review Committee, shall determine the dates and times of meetings to be held for considering such actions and such meetings shall be held as frequently as necessary in order to avoid unnecessary delay.
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- (f) Unanimous approval of the Chairman and all members of the Personnel
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 will be indicated through its Chairman.

(g) Actions which are disapproved by the Committee shall be forwarded to the Executive Director for review and final decision. AT That Time The Assistant Director concernes will be Aprise P O'R ECTOR CONCERNED WILL BE Aprise P O'NOR DER THAT HE MAY PRESENT ADDITIONAL FACTS BE FORE FINAL ACTION IS TAKEN.

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Deputy Executive for Personnel and Administration

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Drafted 18 October 1946

CENTRAL INTELLIGENCE GROUP

C.I.G. ADDINISTRATIVE ORDER NO.

ESTABLISHMENT OF PRESCRIPT REVIEW COLLECTIVE

		1.	ES TABLISH EMT	-	lhore	is boroby	established	within	the	0.1.0
9	Personnel	Roview	Committee.							

- Chairman and the members. The Chairman shall be designated by agreement between the Assistant Streeter for Special Courations and the Executive for Personnel and Administration. Che additional member shall be designated by the Executive for Personnel and Administration. After motors shall be designated by the Executive for Personnel and Administration. Alternate members to serve in the absence of designated well be designated by the Executive for Personnel and Administration.
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- 4. POLICIES The following policies relating to the employment of personnel to be paid from Special Funds are hereby established:
 - (a) All civilian employees assigned to the C.I.G. for the purpose of overseas assignment will be paid from Special Funds. In such cases,

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a person so appointed must depart for his overseas destination within a period of 90 days, and if department has not taken there before the expiration of that period, the appointment chall be converted to reachered funds.

(b) Civilian employees to be appointed for duty within the continental limits of the United States shall not be paid from Special Funds without the prior written approval of the Executive for Tersonnel Com M * TIEE

5. PROCEDURE -

- (a) Personnel actions requesting the appointment of proposed incumbents or the promotion of prosent incumbents to be paid from Special Funds will be submitted in the form and number of copies to be determined later by the Chief, Personnel Division, Personnel and Administrative Branch. The action will be signed by the Assistant Director of the Office concerned or his authorized representative. Assistant Directors are requested to advise the Chief, Personnel Division, in writing, the names and signatures of those persons authorized to sign such actions.
- (b) Upon receipt by the Personnel Division, the action will be forwarded to the Classifications Section, Personnel Division, for determination as to whether position to be filled has been allocated.
- (c) The action will then be routed to the Chairman, Personnel Review Committee.
- (d) The Chairman, Personnel Review Committee, shall determine the dates and times of meetings to be held for considering such actions and such meetings shall be held as frequently as necessary in order to avoid unnecessary delay.

- (c) The Committee shall review the qualifications of the proposed proposed incumbent, which salary, remained, and make such other determinations as are necessary in individual cases.
- (f) Ununimous approval of the Chairman and all members of the Personnel moview Cormittee will be required and approval by the Committee will be indicated through its Chairman.
- (g) Actions which are disapproved by the Coumittee shall be returned to the Chief, Personnel Division, together with a momorandum addressed to (1) the Assistant Director concorned, (2) the executive for Personnel and Administration, and (3) the Chief, Personnel Division, Personnel and Administrative Branch, indicating the reasons for the Committee's action, together with recommendations. The Executive for Personnel and Administration and the Assistant Director concerned will thereafter meet to discuss the action of the Committee, and in the event of agreement as to unanimous approval or disapproval, the action will be processed accordingly. Upon the failure of the Assistant Director concerned and the Executive for Personnel and Administration to agree, the matter shall be discussed with the Director for final action.

It shall be understood that the above procedure relates to design personnel actions requesting the appointment of any proposed employee or the promotion of in overt or semi-covert positions an existing employee to be paid from Special Funds.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

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Deputy Executive for Personnel and Administration

3. FONCTIONS - The function of the Commel Review

(a) the committee will steedy and recovered to the Director, through the accounting for Personnel and addinivitation accupant sulary coale for prestinion to be paid from Special Funds.

actions to be charged to Special funds as to:

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Proposed Changes.

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- Board will recommend approval or disapproval of employment, etc.
- Recommendation of Board will be concurred in by both the Assistant Director of office concerned and the Executive for Administration and Personnel.
- c. Any disagreement or conflict be given individuals in (b) will be resolved by Director CIG.

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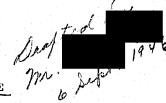
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Approved For Release 2001/07/12: CIA-RDP81-00728R000100050028-9 a. Board will vecommend approval or disapproval of employment, ex p. Recourse endading of Bound will be convery in by both the 1500 Director at office Concorned and the Executive for the R POWORNE C. Any outliet de on ce individuels in (6) mil He replied by Dividor-

CENTRAL INTELLIGENCE GROUP

C.I.G. ADMINISTRATIVE ORDER HO.

ESTABLISHED OF PERSONNEL REVIEW CONSITTEE



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 - (2) Salary to be paid to incumbent.
 - (c) Such other administrative determinations relating to employment of individuals as may arise in exceptional cases.
 - (d) Approve or disapprove proposed personnel actions and in the event of disapproval, make recommendations to the Chief, Personnel Division, and the Office concerned.
- 4. POLICIES The following policies relating to the employment of personnel to be paid from Special Funds are hereby established:
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- before the expiration of that period, the appointment shall be converted to vouchered funds.
- (b) Civilian employees to be appointed for duty within the continental limits of the United States shall not be paid from Special Funds without the prior written approval of the Executive for Personnel and Administration.

5. PROCEDURE -

- (a) Personnel actions requesting the appointment of proposed incumbents or the promotion of present incumbents to be paid from Special Funds will be submitted in the form and number of copies to be determined later by the Chief, Personnel Division, Personnel and Administrative Branch. The action will be signed by the Assistant Director of the Office concerned or his authorized representative. Assistant Directors are requested to advise the Chief, Personnel Division, in writing, the names and signatures of those persons authorized to sign such actions.
- (b) Upon receipt by the Personnel Division, the action will be forwarded to the Classifications Section, Personnel Division, for determination as to whether the position to be filled has been allocated.
- (c) The action will then be routed to the Chairman, Personnel Review Committee.
- (d) The Chairman, Personnel Review Committee, shall determine the dates and times of meetings to be held for considering such actions and such meetings shall be held as frequently as necessary in order to avoid unnecessary delay.
- (e) The Committee shall review the qualifications of the proposed incumbent and the salary requested, and make such other determinations as are necessary in individual cases.

- (f) Unanimous approval of the Chairman and all members of the Porsonnel Review Committee will, be required before the towarded content action is approved for the employment of the individual concerned in Alarraque with Palagraph 3d atms.
- (g) In the event of disapproval, the Chairman, Personnel Review

 Committee, will advise the Chief, Personnel Division, in writing
 the reasons for such action, who in turn will advise the

 Assistant Director of the Office concerned of the action taken
 and recommendations.
- (h) In the event the Assistant Director of the Office concerned disagrees with the action of the Personnel Meview Committee, the case shall be referred, together with all related papers and the comments of the Assistant Director, to the Executive for Personnel and Administration, for final action.
- (i) Actions which are approved by the Personnel Review Committee shall be processed in accordance with procedures to be established by the Personnel and Finance Divisions, Personnel and Administrative Branch.

It shall be understood that the above procedure relates to all personnel actions requesting the appointment of any proposed employee or the promotion of an existing employee to be paid from Special Funds.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

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Colonel, CAC
Executive for Personnel and Administration

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C.I.G. ADMIEISTRATIVE ORDER NO.

DESIGNATION OF CHAIRSAN AND MEMBERS OF PERSONNEL REVIEW COMMITTEE

1. In accordance with Administrative Order No. ___, the following appointments to the Personnel Review Committee are hereby made:

Chairman

Mr. William G. Tharp

Member

Mr. Judson H. Lightsey

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Member

Member



FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

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Colonel, CAC

Executive for Personnel and Administration

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CENTRAL INTELLIGENCE GROUP

C.I.G. ADMINISTRATIVE ORDER NO.

ESTABLISHMENT OF PERSONNEL REVIEW COMMITTEE



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 - (1) Qualifications of proposed incumbent.
 - (2) Salary to be paid to incumbent.
 - (c) Such other administrative determinations relating to employment of individuals as may arise in exceptional cases.
 - (d) Approve or disapprove proposed personnel actions and in the event of disapproval, make recommendations to the Chief, Personnel Division, and the Office concerned.
- 4. POLICIES The following policies relating to the employment of personnel to be paid from Special Funds are hereby established:
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- (e) The Committee shall review the qualifications of the proposed incumbent and the salary requested, and make such other determinations as are necessary in individual cases.

- (f) Unanimous approval of the Chairman and all members of the Personnel Review Committee will be required before the action is approved for the employment of the individual concerned.
- (g) In the event of disapproval, the Chairman, Personnel Review

 Committee, will advise the Chief, Personnel Division, in writing
 the reasons for such action, who in turn will advise the

 Assistant Director of the Office concerned of the action taken
 and recommendations.
- (h) In the event the Assistant Director of the Office concerned disagrees with the action of the Personnel Review Committee, the case shall be referred, together with all related papers and the comments of the Assistant Director, to the Executive for Personnel and Administration, for final action.
- (i) Actions which are approved by the Personnel Review Committee shall be processed in accordance with procedures to be established by the Personnel and Finance Divisions, Personnel and Administrative Branch.

It shall be understood that the above procedure relates to all personnel actions requesting the appointment of any proposed employee or the promotion of an existing employee to be paid from Special Funds.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

25X1A

Colonel, CAC
Executive for Personnel and Administration

40 COLY NO __

3-Approved For Release 2001/07/12 : CIA-RDP81-00728R000100050028-9

CENTRAL INTELLIGENCE GROUP

C.I.G. ADE INTERPRETATIVE ORDER

ESTUBLISH ENT OF PERSONNEL REVIEW COLLECTER

ILLEGIB

- ESTABLISHENT There is hereby established within the C.I.G. a 25X1A Fersonnel Review Committee.
- 2. METBERS The Personnel Review Committee shall consist of a Chairman and two members. The Chairman shall be designated by the Director. The two members shall be designated by the Executive for Personnel and Administratio
- 3. FUNCTIONS The functions of the Fersonnel Review Committee will be as follows:
 - (a) The Committee will study and recommend to the Director, through the Executive for Personnel and Administration, a uniform salary scale for overt and semi-covert positions to be paid from Special Funds.
 - (b) The Committee shall review all overt and semi-covert personnel actions to be charged to Special Funds as to:
 - (1) Proposed position.
 - (2) Qualifications of proposed incumbent.
 - (3) Salary to be paid to incumbent.
- FOLICIES The following policies relating to the employment of overt and semi-covert personnel to be paid from Special Funds are hereby establi
 - (a) .11 civilian employees assigned to the C.I.G. for the purpose of overseas assignment will be paid from Special Funds. In such cases, a person so appointed must depart for his overseas destination within a period of 90 days.
 - (b) Civilian employees to be appointed for duty within the continents limits of the United States shall not be paid from Special Funds without the prior written approval of the Fersonnel Review Commit
 - 5. FROCEDURE
 - (a) Fersonnel actions requesting the appointment of proposed incumbents or the promotion of present incumbents or changes official station to be pare from special Funds will be submi in the form and number of copies to be determined later by t Chief, Personnel Division, Personnel and "dministrative Bran-

EFFECTIVE 30 JUNE 1947 The action will be signed by the Assistant Director of the O CIG ADMINISTRATIVE ORDERS WILL REMAIN IN FORCE UNTIL concerned or his authorized representative. Assistant Direc

are requested to advise the Chief, Personnel Division, in wr.

Approved For Release 2009107/121dCFA-RDRS1-06728R00001000550028-9 authorized to sign

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- Approved For Release 2001/07/12: CIA-RDP81-00728R000100050028for overseas duty, up receipt by the Personnel Division, the action will be forwarded to the Classifications Section, Personnel Division, for determination as to whether the position to be filled has been allocated. The action will then be routed to the Chairman, Personnel Review Committee.
 - (c) In the case of S.O., actions will be forwarded direct to the Chairman, Tersonnel Review Committee.
 - (d) The Chairman, Personnel Review Committee, shall determine the dates and times of meetings to be held for considering such actions and such meetings shall be held as frequently as necessary in order to avoid unnecessary delay.
 - (e) The Committee shall review the qualifications of the proposed incumbent, the proposed salary, and make such other determinat as are necessary in individual cases.
 - (f) Unanimous approval of the Chairman and all members of the Fersonnel Review Committee will be required and approval by the Committee will be indicated through its Chairman.
 - (g) Actions which are disapproved by the Committee shall be forwarded to the Executive Director for review and final decision in the name of the Director.

25X1A

FOR THE DIRECTOR OF CENTR L INTELLIG NCE:

Deputy Executive for Fersonnel and Administration